



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Job Title: **Lifeguard**

FLSA: Part-Time Non-Exempt

Reports to: Aquatics Coordinator

Department: Aquatics

Revision Date: 09/2018

POSITION SUMMARY:

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that welcomes and respects all individuals and promotes safety in accordance with YMCA policies and procedures. Builds positive relationships with members and program participants through effective listening and verbal skills and creatively finds ways to connect them to one another and the Y community.

ESSENTIAL FUNCTIONS:

1. Be comfortable working to implement the Mission Statement of the YMCA and act as a positive role model using the Y's core values of honesty, caring, respect and responsibility
2. Maintains active surveillance of the pool area
3. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures; completes related reports (i.e. accident/incident, chemical, bodily fluid, cleaning, etc.) as required
4. Knows, understands, and consistently applies safety rules, policies, and guidelines for the pool and aquatic area
5. Maintains accurate records as required by the YMCA and/or the state health department code
6. Performs equipment checks and ensures appropriate equipment is available as needed
7. Checks the pool for hazardous conditions when arriving
8. Performs chemical testing when not guarding, as required, and takes appropriate action
9. Identifies and celebrates the successes of members and program participants
10. Attends staff meetings and in-service training
11. Performs other duties as assigned

QUALIFICATIONS:

1. Minimum age of 15. No previous experience required
2. Certifications: Basic life support or professional rescuer CPR/AED, first aid
3. Current Red Cross Lifeguard or equivalent
4. Child abuse prevention training within 30 days of hire date
5. Ability to maintain certification-level physical and mental readiness
6. Must demonstrate lifeguard skills in accordance with YMCA standards
7. Must report availabilities by the 15th the month before and available at least once a week

Fond du Lac Family YMCA

90 W. 2nd Street

Fond du Lac, WI 54935

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Physically perform all skills required of a lifeguard.
- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility.
- Remain alert with no lapses of consciousness.
- See and observe all sections of an assigned zone or area of responsibility.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name

Employee's signature

Today's date: _____