

A BETTER US STARTS WITH U



WE WANT YOU ON OUR TEAM!

The FOND DU LAC FAMILY YMCA
IS NOW HIRING:

AQUATICS DIRECTOR Full Time

JOIN OUR TEAM!

We are seeking a seeking an Aquatics Director to join our team. The Aquatics Director creates a positive member experience at the Y and provides direct leadership, instruction, and motivation for aquatics staff. Our Aquatics Director develops, organizes, and implements high-quality, member-focused YMCA Aquatics programs as it relates to the YMCA and collaboration efforts with the Boys and Girls Club.

RESPONSIBILITIES

- Recruits, hires, trains, develops, and directs personnel and volunteers as needed. Holds staff accountable for high-quality results using a formal process to measure progress.
- Collaborates to develop, implement, and manage operating plans to promote program growth. Manages, directs, and coordinates programs. Regularly analyzes program data and audits programs to ensure it meets quality performance standards and compliance. Fosters a climate of innovation.
- Effectively creates and manages budgets. Maintains accurate records. Identifies significant business, financial, and operating risks, and financial irregularities, and communicates information to management. Ensures program operates within the budget.
- Assures compliance with state and local regulations as they relate to program areas, while adhering to deadlines. Ensures YMCA program standards are met, and safety procedures are followed.

REQUIREMENTS

- Background in Aquatics and/or recreation management desired. Bachelor's degree in related field preferred.
- Previous supervisory or management experience strongly preferred.
- Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
- American Red Cross Lifeguard certification is strongly recommended; at a minimum CPR for the Professional Rescuer, AED and First Aid Certifications preferred.

WAGE SCALE: \$40,000+ based on education & experience

WORKDAYS: Full Time, exempt position with benefits. Must be available weekdays and weekends.

BENEFITS: Medical, Dental, Short-Term & Long-Term Disability, Life Insurance, PTO, Holiday Pay, Retirement Plan Options, Free Y Employee Membership.



HOW TO APPLY

Qualified candidates
should email a resume to
employment@fdlymca.org

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