



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: **Lead Volleyball Instructor**

FLSA Status: Part-Time Non Exempt

Reports to: Family & Sports Specialist

Department: Youth Sports

Revision Date: 9/2026

POSITION SUMMARY:

Our Lead Volleyball Instructor supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. development, healthy living, and social responsibility. Planning, implementing, instructing, and inspiring volleyball players ranging from elementary age through middle school.

ESSENTIAL FUNCTIONS:

1. Be comfortable working to implement the Mission Statement of the YMCA.
The Fond du Lac Family YMCA is a non-profit charitable association dedicated to putting Christian principles into practice through programs that build healthy spirit, mind and body for all.
2. Acts as a positive role model using the YMCA's core values of honesty, caring, respect, and responsibility.
3. Plans instruction for program and guiding the player through the skills and lessons.
4. Create a safe, inclusive, and fun training environment that supports the players growth and development.
5. Collaborate and communicate with leadership regarding athlete development, program planning and or concerns.
6. Prepares and maintains program site and equipment. Organizes and puts away program equipment. Reports damaged equipment.
7. Follows all YMCA policies, rules, regulations and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
8. Trains and supervises program assistants as assigned.
9. Conveys information on sports programs and schedules.

YMCA COMPETENCIES:

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience.

Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal

Fond du Lac Family YMCA

90 W. 2nd Street

Fond du Lac, WI 54935

feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

- At least one year of competitive Volleyball or related teaching experience required, to include volleyball terms and skills and ability to break skills down to a teachable level.
- Requires significant use of hands, arms and body, as well as the ability to lift up to 50 lbs to set up and take down volleyball nets safely
- Must be able to effectively communicate and actively interact with customers.
- Excellent interpersonal and problem solving skills and the ability to connect with people of diverse backgrounds.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Sufficient strength, agility and mobility to perform essential functions and to supervise program activities in a wide variety of indoor and outdoor locations.