



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

TEAM GYMNASTICS HANDBOOK

FOND DU LAC FAMILY YMCA

2026–2027

Code of Conduct, Expectations & Guidelines
for Team Gymnasts, Parents/Guardians

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OUR MISSION:

The mission of Fond du Lac Family YMCA is to put Christian principles into practice through programs that build healthy spirit, mind, and body for all. Our programs and services strive to strengthen the family, guide the youth of today, and meet the ever-changing needs of our community. The Fond du Lac Family YMCA believes that, in a diverse world, we are stronger when we are inclusive, when our doors are open to all and when everyone can learn, grow, and thrive.

Diversity Statement:

Here at the Y, we believe that a healthier and stronger community emerges when everyone has the opportunity to cultivate and nurture a healthy mind, body and spirit. Our core values are honesty, respect, responsibility and caring—they guide everything we do. Together we ensure that everyone across age, ability, cultural background, ethnicity, faith, gender expression, gender identity, ideology, income, language, national origin, race, religion, or sexual orientation has access to resources to reach their full potential.

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TEAM PHILOSOPHY:

The Fondy Flyers gymnastics team will work as a team to build strong, confident, and capable children through the sport of gymnastics. We strive to provide an atmosphere where gymnasts can learn the physical and mental skills necessary for each level of gymnastics as well as learning our core values, to grow spiritually, mentally, and physically.

We know that the key to effectively nurturing the potential of children, improving our community's health and well-being, and supporting our neighbors is a passionate, experienced and diverse array of staff, volunteers and members who value what everyone brings to the table. Our coaches, or other Y staff the gymnasts will be working with or coming in contact with, will instill and reinforce sportsmanship, team bonding, and the importance of making healthy and safe choices both in and outside the gym. Each child's unique learning style and needs will be respected.

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TEAM COMMUNICATION:

Email:

All important updates are communicated via email. Please make sure we have a valid email address on file.

Website:

https://www.fdlymca.org/gymnastics_team.html

Our Team website page is our main communication tool and includes information such as the Google Calendar (that lists practice times & meet dates), meet information and rotation schedules, and the Team Gymnastics Handbook.



TEAM WEBSITE



Program Leadership Contact:

All team communication and questions should be directed to:

Michaela Buechler, Gymnastics Director & Head Coach, mbuechler@fdlymca.org

Lydia Thompson, Gymnastics Coordinator, lythompson@fdlymca.org

Jenn DeLoughary, Gymnastics Specialist, jdelloughary@fdlymca.org

Amanda Bodden, Director of Youth Programs, abodden@fdlymca.org

Facebook Group: FDL YMCA TEAM Gymnastics Group

A private Facebook group is set up for Y Gymnastics TEAM families. This group is utilized for staff to share information and photos of what takes place in Gymnastics TEAM, communicate events and activities, and create community conversation among Y Gymnastics TEAM families. Team gymnasts and parents/guardians must request to be a member of this group.



FACEBOOK
GROUP

TEAM TUITION/Y MEMBERSHIP:

All members of the team must maintain a current Y membership, as per YUSA rules. If membership is terminated or on hold, the gymnast will not be able to participate in practice or a meet until the membership is active.

There is a \$150 registration fee. Tuition can be paid in full or can be bank drafted monthly. Annual payments receive a 5% discount. Bank drafts may be placed on hold due to injury or illness with proper documentation. Payments will not be adjusted because of vacations or other personal activities.

Monthly team tuition payments cover all practices and coaching. There will be additional meet fees.

All bank drafts take place on the 1st of every month. (September-May)

MEMBERSHIP FOR ALL

The Y is proud to be accessible for all, giving everyone an opportunity to be healthy and thrive, to connect with others, and contribute to a better community. Through generous donations to our Annual Campaign, financial assistance is available for YMCA membership and programs when support is needed. The joiner fee is waived for all members who qualify for the Membership for All program.



MEMBERSHIP
FOR ALL
PROGRAM

PROGRAMS FOR ALL

Any individual or family who qualifies for "Membership for All" financial assistance also receives a 40% discount on qualifying programs, including Team tuition.

Who should I email?

Recreational, Billing, Private Lessons, Xcel Silver & Gold.....Jenn

Levels 2-5.....Lydia

Levels 6-9 & Xcel Platinum.....Michaela

Not sure? fondyflyers1@gmail.com



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Team Membership Refunds:

If a gymnast leaves the team program in the middle of the season due to injury (must show doctor documentation and be out for 4+ weeks), the following refund process will take place:

Annual Tuition Payment: A reimbursement check will be issued for the remaining full months that will be missed, following written notification of a team member leaving the program. Partial month payments will not be reimbursed.

Monthly Bank Draft Payment: The monthly bank draft payment will be cancelled for the remaining full months that will be missed, following written notification of a team member leaving the program. Partial month payments will not be reimbursed.

Voluntary Withdrawal: If a gymnast decides to leave the team program mid-season for any reason other than a documented season-ending injury, the family remains financially responsible for any tuition payments through the end of the season (May). No refunds or early cancellations will be granted in these cases.

GYMNAST EXPECTATIONS AND CODE OF CONDUCT:

Respect:

Gymnasts are expected to show respect for ALL coaches, teammates, parents, and equipment, as well as opposing teams' gymnasts, coaches, and facilities.

Gymnasts are expected to have and receive open communication with coaches.

The following actions are disrespectful and will not be tolerated:

- **Bullying** of any nature will not be tolerated, including in person bullying or bullying done via social media.
- **Using angry or vulgar language**, including swearing, name-calling or shouting.
- **Harassment or intimidation** with words, gestures, body language or any other behavior deemed inappropriate, threatening, frightening or offensive in nature.

Safety:

- All cuts and wounds must be bandaged and covered
- Gymnasts must get coach approval before trying new skills.
- Gymnasts must attend all practice times the week prior to competition. It is a coach's discretion, based on previous attendance, safety concerns, and level of preparedness, whether a gymnast will compete.
- All gymnasts should have proper practice attire. Leotards are required for practice.
- Hair must be tied back.

Attendance:

- Gymnasts are expected to be at scheduled practices.
- Please arrive on time to practices. In any circumstance the gymnast is late, please contact the gym.
- Gymnasts are expected to stay in the gym for the duration of practice, unless it was discussed with a coach in advance.
- Gymnasts must attend only their specific level practice time. Practices cannot be made up with a different level.



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Participation:

- Strength training is an important part of gymnastics. Not only is it needed to obtain and perform the required skills themselves, but strength training also plays a role in the reduction of injuries.
- Strength training activities will be incorporated into practice time. All gymnasts are expected to participate.
- Gymnasts are expected to give 100% at every practice. This attitude should be maintained throughout the entire practice. If sickness or injury occurs during practice, the gymnast should inform their coach immediately and call home to be picked up early, as needed.
- If a gymnast cannot follow rules or is being a distraction to others, the coaching staff reserves the right to ask the gymnast to leave practice. Parents will be notified. If problems continue, a meeting will be arranged with coaches, discussing the code of conduct.
- Gymnasts are expected to prepare themselves physically and mentally for competitions.
- Gymnasts should follow the practice plan/structure as given by the coach.
- Gymnasts are NOT allowed to train at other facilities (excluding camps and open gyms).

Private Lessons:

Private lessons are available based on coach and gym availability. Please contact Jenn at jdeloughary@fdlymca.org to schedule private lessons.

Gymnast Personal Items:

It is important for each gymnast to have essential items with them at practices and meets. Some items may include water bottle, chalk bag, grips, athletic tape, band aids, Chap Stick, lotion, hair ties, clips, personal hygiene items, and ibuprofen/acetaminophen (with parent/guardian approval).

- All personal items should be kept in personal bags/lockers throughout practice.
- If a gymnast needs to use athletic tape on a regular basis, it must be purchased on their own.

Cell Phones/Electronic Devices:

Gymnasts are not allowed to access personal cell phones during practice but may have them in the facility. Coaches may grant use permission on a case-by-case basis. If a gymnast chooses to bring a cell phone or other electronic device in the gym it will be at their own risk. The Y is not responsible for lost, stolen, or damaged items.



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PARENT/GUARDIAN RESPONSIBILITIES:

Parents/Guardians are expected to do the following:

1. Access and utilize the Fondy Flyers website page at fdlymca.org to obtain pertinent team information.
2. Have gymnasts at practice on time; have gymnasts picked up from practice on time.
3. Have appropriate attire for gymnast for practices, including all personal items needed.
4. Attend parent meetings.
5. Have a current email address and phone number on file.
6. Have an established Fond du Lac Family YMCA membership, either for their gymnast or family.
7. Fulfill meet volunteer expectations. (Review meet volunteer expectations below)
8. Remain in the spectator areas during all practices and competitions. Parents are not allowed in the competition area or allowed to converse with judges at any time.
9. Keep comments positive to all gymnasts, coaches, and parents.
10. Notify the gymnastics program leadership staff immediately of any highly contagious health issues (ex. Lice, staph infections, etc.)
11. Follow the YMCA's Code of Conduct, found at fdlymca.org.
12. Provide proper documentation from a doctor regarding any of the following:
 - a. Practice/participation restrictions
 - b. Length of restrictions
 - c. Return to play guidelines
13. Read and sign all registration information including concussion policy.



FDL CONCUSSION
POLICY

MEET VOLUNTEER EXPECTATIONS:

CANDY CANE CLASSIC: December 12-13, 2026

VOLUNTEER HOURS

Each family is expected to complete volunteer hours (8) between the November Tri Meet, and Candy Cane Classic. Positions include: set up, take down, concessions, raffles, awards, beam timer, warm-up timer, music and score flashing. Each of these positions is important to ensure our meets run smoothly. Any family member or friend can volunteer to work (age 16+).

Any family that fails to meet the required volunteer hours, will be charged \$250 on their January 1st payment.



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2026-2027 TIMELINE:

Mid-August:	Preseason Meeting
August 24:	First day of regular season practice schedule
August 25:	Mum Orders Due
September 9-10:	Mum Delivery
October 23-25:	South Wood County Meet (Levels 2-5, XS & XG)*
November 21-22:	In-house Tri vs. Sheboygan & Kettle Moraine
December 9:	Puppy Chow Party - YMCA Multipurpose Room
December 12-13:	Candy Cane Classic (Expo Center FDL County Fairgrounds)
December 23-January 1:	Christmas Break (Alternate Practice Schedule)
January 15-17:	Wausau Meet*
January 30-31:	Sheboygan Meet
February 19-21:	Marinette Menominee Meet*
February 27-28:	Green County Meet
March 5-7:	Kettle Moraine Meet
March 12-14:	STATE at SWC (Lincoln HS- WI Rapids)
April 2-4:	Badger State Games*
April 22:	Hanging Basket Orders Due
May 6:	Hanging Basket Delivery
June 4:	Last day of regular season practice schedule
TBD:	End of Season Banquet
June 27-July 1:	NATIONALS- Location TBA
July 5-9:	Fondy Flyers Camp