



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Job Title: **Gymnastics Instructor**
FLSA Status: Non Exempt
Reports to: Gymnastics Coordinator

Job Code: Leader
Job Grade: 1
Revision Date: 10/11/2017

POSITION SUMMARY:

Gymnastics Instructors must demonstrate enthusiasm toward students and willingness to provide excellent customer service. Our instructors are responsible for implementing gymnastic lesson plans and curriculum and providing supervision to participants.

ESSENTIAL FUNCTIONS:

1. Positively models and reinforces YMCA's core values, mission statement, and relationship-building skills in all interactions. Provides excellent service to members, guests, and participants
2. Work effectively as a collaborator with other coordinating staff
3. Greet and interact with members as needed before and after class providing guidance, encouragement and motivation to every member
4. Instruct and educate members on general wellness information, correct body alignment and exercise form
5. Communicate any concern, question, suggestions or criticisms that you have or that you may have heard from other staff, volunteer or members or the public
6. Train and develop personnel as needed
7. Assists in making decisions in the delivery of programs and in the relations with staff members, volunteers, and colleagues
8. Act as a positive role model using the YMCA's core values of honesty, caring, respect and responsibility
9. Be aware of and implement all safety precautions and emergency procedures when necessary
10. Perform other duties as needed

YMCA COMPETENCIES (Leader):

Mission Advancement: Accepts and demonstrates the Ys values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

Fond du Lac Family YMCA
90 W. 2nd Street
Fond du Lac, WI 54935

QUALIFICATIONS:

1. One year gymnastics and /or related experience is required.
2. Must possess knowledge of basic gymnastics terms and skills as well as the ability to break skills down to a teachable level
3. Positive attitude, strong leadership, creativity, and communication skills are essential
4. Must be able to lift 50 lbs and perform physical activities which require considerable use of arms and legs while moving entire body over a period of time
5. Instructors should be at least 14 years of age
6. CPR, AED and First Aid certification within 90 days of employment
7. Must be able to easily move through all program areas and effectively communicate and actively interact with customers.
8. Excellent interpersonal and problem solving skills and the ability to connect with people of diverse backgrounds

SEND APPLICATIONS TO:

Fond du Lac Family YMCA
Kristel Lougher, Human Resources Director
employment@fdlymca.org
90 W. 2nd Street
Fond du Lac, WI 54935

WAGE: \$7.25/hour